

Pipe Trades Services MN



DATE: Jan 1, 2026

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits
Effective Jan 1, 2026

Effective For Apprentices Starting January 1, 2013 and Later

ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

Fund	BN		DN		HN		JN		KN	
	<u>1st</u>		<u>2nd</u>		<u>3rd</u>		<u>4th</u>		<u>5th</u>	
Pension	\$ -	\$	1.75	\$	3.75	\$	4.50	\$	7.00	
Pension Supplement	\$ 1.00	\$	1.00	\$	2.23	\$	2.85	\$	4.05	
Health & Welfare	\$ 13.68	\$	13.68	\$	13.68	\$	13.68	\$	13.68	
MN PFML	\$ 0.14	\$	0.14	\$	0.14	\$	0.14	\$	0.14	
Retiree Health Trust	\$ -	\$	-	\$	-	\$	1.55	\$	1.55	
Apprentice Training	\$ 0.64	\$	0.75	\$	0.80	\$	0.85	\$	0.90	
Industry Fund	\$ 0.05	\$	0.07	\$	0.12	\$	0.20	\$	0.20	
Int'l. Training Fund	\$ 0.10	\$	0.10	\$	0.10	\$	0.10	\$	0.10	
Total Non-taxable	\$ 15.61	\$	17.49	\$	20.82	\$	23.87	\$	27.62	
Credit Union*	\$ 2.54	\$	2.69	\$	3.13	\$	3.43	\$	3.53	
Working Fee*	\$ 1.24	\$	1.35	\$	1.86	\$	2.79	\$	3.22	
Total taxable	\$ 3.78	\$	4.04	\$	4.99	\$	6.22	\$	6.75	
<u>Total Benefit Rate</u>	\$ 19.39	\$	21.53	\$	25.81	\$	30.09	\$	34.37	

* = Taxable funds

Taxable Base Wage \$ 22.60 \$ 25.12 \$ 30.14 \$ 35.16 \$ 40.18

Total Package \$ 41.99 \$ 46.65 \$ 55.95 \$ 65.25 \$ 74.55

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

Sincerely,
Pipe Trades Services MN